

***Pavement
Solutions,
Inc.***



Release for Information

I, _____, give Pavement Solutions, Inc., permission to provide my Motor Vehicle Report (MVR) to their Insurance Agent, representing Westfield Insurance, for the purpose of employment qualification. I understand that, if Westfield Insurance does not allow me to drive Pavement Solutions, Inc.'s company vehicles, I will not qualify for a position of employment with the Company.

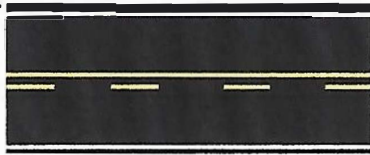
Applicant Signature

Date

I, _____, understand that investigative background inquiries may be made on me including previous employers, schools, criminal convictions, motor vehicle, and other reports. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. This authorization and consent shall be valid in original or copy form.

Applicant Signature

Date



Employment Application

Personal Information

Full Name: _____ DOB: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security #: _____

Driver Information

Do you have a driver's license? Yes No

Driver's License No.: _____ State of Issue: _____ Expiration Date: _____

Operator _____ Commercial (CDL) _____ Endorsements _____

Can you drive a manual transmission vehicle? Yes No

Have you ever had your driver's license suspended or revoked?

If yes, please provide date, length of time, and explanation _____

Have you been in an accident or received a traffic violation in the last five years?

If yes, please provide date and explanation _____

Position Preference

Position Applied for: _____

Salary desired: \$ per (specify hour, week, year)

Schedule desired: Full Time Part Time # hrs. per week

Could you work overtime on a frequent basis? YES NO Could you travel as required by this position? YES NO

Are you available at times to work nights? YES NO

Are you available at times to work weekends? YES NO

Education

High School: _____

From: _____ To: _____ Did you graduate? YES NO

College: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Miscellaneous Information

Have you ever been convicted of a crime? YES NO

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recent such offense(s) took place, sentence(s) imposed and type(s) of rehabilitation: _____

Pavement Solutions, Inc., is in the construction industry with field positions that are labor intensive and have the following physical requirements:

1. Ability to stand and/or walk for up to 12 hours a day.
2. Ability to make quick, precise adjustments to machine controls.
3. Ability to lift up to 90 lbs.
4. Ability to manually operate cleaning equipment that can weigh up to 200 lbs.
5. Ability to quickly and repeatedly bend, stretch, or twist for purposes of product application.
6. Ability to climb up and down on a ladder to access equipment and trucks.

Are you currently able to meet these requirements? Yes No

If no, please provide an explanation: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

I understand this application is not an employment contract, nor can it be used to create one.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

If employed by Pavement Solutions, Inc., the applicant agrees to comply with the Company's Substance Abuse Policy which includes random drug and/or alcohol testing.

Signature: _____ Date: _____

Pre-Employment Drug Screening

Pavement Solutions, Inc. is committed to providing a safe, healthy, and lawful workplace. Applicants will be required to undergo a pre-employment drug screening that is conducted by a vendor designated by Pavement Solutions, Inc. Employment for the Company is contingent on the successful passing of this screening.

An applicant that has tested positive will be removed from consideration of employment at the Company for a period of up to 12 months. If the applicant is deemed to have substituted or altered the sample in any way, the screen will be considered and treated as a positive test.

Pavement Solutions, Inc. will schedule the drug screen. The applicant will pay for the drug screen and upon successful passing of the screen will be reimbursed by the Company. Applicants who test positive will not have their screening fee reimbursed.

Applicant Signature

Date